

# STATE OF NEVADA

## Board Members

MICHAEL LAYMON, PT, DSc, OCS  
*Board Chair*

REGINA MCDADE, PTA  
*Vice-Chair*

JOSEPH INDRIERI, PT, MPT  
*Board Member*

LOUIS HILLEGASS III, PT, MHA  
*Board Member*

ANITA WAGNER  
*Public Member*

JOE LOMBARDO  
Governor



## Staff

CHARLES D. HARVEY, MPA  
*Executive Director*

JENNIFER DE ROSE  
*Licensing Coordinator*

DEANNA IRBY  
*Board Operations Support Specialist*

DEBORAH DIETER, PT  
*Board Investigator*

## PHYSICAL THERAPY BOARD

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## BOARD MEETING MINUTES May 16, 2025

### Item 1. Call to Order, Confirmation of Quorum

The meeting was called to order at 9:03 am by Board Chair Michael Laymon.

Roll Call:

Board Members Present: Michael Laymon, Chair; Gina McDade, Vice-Chair; Louis Hillegass III; Anita Wagner, Public Member

Board Members Absent: Joseph Indrieri

Board Staff: Charles Harvey, Executive Director; Deborah Dieter, Board Investigator; Deanna Irby, Board Operations Support Specialist; Jennifer De Rose, Licensing Coordinator.

Legal Counsel: Joseph Ostunio, Deputy Attorney General

### Item 2. Board Mission Statement (*For Possible Action*).

The Board's Mission Statement was read into the record by Chair Laymon. The Board reviewed and approved a new mission and vision statement that was developed at the May 5, 2025, Strategic Planning Meeting.

*The Nevada Physical Therapy Board protects and promotes the health and safety of Nevadans by pursuing the highest quality of evidence-based physical*

*therapy practice through education, communication, legislation, licensing, regulation, and enforcement.*

*The Nevada Physical Therapy Board will promote public protection through safety, competence, and availability to care.*

**Motion:** *I propose a motion to accept the new mission and vision statements from the Board's Strategic Planning Meeting, Vice-Chair McDade*

**Second:** *Member Wagner*

**Motion Passes Unanimously**

**Item 3. Public Comments**

None.

**Item 4. Board Member/Committee Reports and Updates (*For Possible Action*).**

**A. Nevada Physical Therapy Association (APTA NV)**

Jen Nash, Secretary, APTA NV. Dr. Nash informed the Board that APTA NV is in support of AB248. APTA NV President Susan Priestman and Secretary Jen Nash both testified in support of AB248 in the committee hearing. They also testified in support of AB269 and SB113.

**B. Government Relations**

**i. Tri-Strategies**

Not available.

**C. Advisory Committee on Continuing Competency (ACCC)**

Vice-Chair McDade updated the Board on recent changes and improvements made by the ACCC to its white paper (rules and regulations for reviewing continuing education courses). Key updates included:

- **Clarification on Mental Health Section:** The "Mental Health" section, which addresses issues like burnout, was previously listed under both clinical and non-clinical applications. It has now been moved to the Non-Clinical Physical Therapy Practice section for clarity.
- **Updated Denials Process:** The ACCC added a new denials section (Section C) to the white paper to clarify that course denials are made pursuant to NAC 640.450.
- **Creation of Section E - Cultural Access and Ethical Standards:** The previously integrated DEI (Diversity, Equity, and Inclusion)

standards have now been separated into their own section for better clarity and easier reference for those submitting course content.

- **Administrative Staff Approval for Courses:** Since the Board's decision to allow administrative staff to review and approve continuing education courses worth 3 credits or less, the process has been running efficiently, with courses being loaded quickly into the CE broker site for licensees to access, especially ahead of upcoming deadlines.

The Chair expressed thanks for the Board's support in these updates and emphasized the smooth operation of the revised process.

#### D. NVPTB Legal Counsel

Deputy Attorney General Ostunio provided an update, noting progress on clearing the case backlog. Two matters were recently resolved, one through a stipulated settlement and the other through dismissal. A disciplinary hearing is scheduled for the next meeting, and several contested cases may come before the board unless resolved through settlement.

### Item 5. **Board Disciplinary Matters** *(For Possible Action).*

#### A. Consent Decree: Case No. 2024-01, Matthew Greenberg, PT, License # 1940.

**Motion:** I make a motion to approve the Consent Decree for Case No. 2024-01, for Matthew Greenberg, PT, License #1940: Member Wagner

**Second:** Member Hillegass

Recusal: Vice-Chair McDade

**Motion Passes Unanimously**

#### B. Consent Decree: Case No. 2022-17, Licensee: Christopher Kegler, PT, License #2614.

#### C. Stipulated Settlement Agreement: Case No. 2024-14, Licensee: Robert Grow, PT, License #3523.

**Motion:** I propose to accept the Consent Decree for Case No. 2022-17 for Licensee Christopher Kegler and the Stipulated Settlement for Case #2024-14, Licensee Robert Grow, License #3523: Vice-Chair McDade

**Second:** Member Wagner

**Motion Passes Unanimously**

#### D. Recommendation for Case Dismissal. The Board will review and possibly approve action regarding the dismissal of the following cases.

E. Case 2024-18

DAG Ostunio recommended case dismissal for Case 2024-18.

**Motion:** So motioned: Member Hillegass

**Second:** Member Wager

**Motion Passes Unanimously**

**Item 6**

**Consent Agenda Items (For Possible Action).** *These items are being presented as a consent agenda; the Board members review the consent agenda items ahead of the meeting and will adopt the items as a single motion unless specific items are flagged for discussion and/or individual motion.*

A. Board Operations Report.

B. Board Meeting Minutes, Draft – March 28, 2025 & May 5, 2025.

C. Ratification of PT/PTA Licenses approved March–April 2025.

D. Ratification of ACCC recommendations for continuing competence courses reviewed on April 4, 2025.

Executive Director Harvey presented key performance and operational updates from the Board Operations Report:

- **Licensing Statistics:**
  - Active licensees: 3,575
  - Active licenses for military veterans and spouses: 181
  - New licenses issued in the year: 114
  - Licenses renewed year-to-date: 356
  - Average application processing time: under 2 days
- **Continuing Competency:**
  - Courses received: 363
  - Courses approved: 356 (~98% approval rate)
- **Case Management:**
  - Approximately 16 pending matters are currently before the Board
- **Recent Board Activities:**
  - May newsletter published
  - Strategic planning session completed
  - Board and staff attended the FSBPT 2025 Regulatory Workshop
- **Financial Update:**
  - Financial reports were provided in board packets
  - Fiscal year income is up approximately 5%
  - Noted slight declines in new license applications and renewals
  - Revenue increase attributed to changes in continuing competency course application fees (now a flat \$50 fee per course) and adoption of CE Broker, which increased volume
  - A draft budget is in development and will be presented at the next meeting for discussion.

Director Harvey concluded by offering to answer any questions from the Board.

**Motion:** I move to approve Item 6, Consent Agenda items which include the Board Operations Report, the Board Meeting Minutes from March 28, 2025 to May 5, 2025, the Ratification of the PT/PTA Licenses approved from March to April 2025, and the Ratification of the ACCC recommendations for continuing competence that were reviewed through April 4, 2025; Vice-Chair McDade.

**Second:** Member Wagner

**Motion Passes Unanimously**

**Item 7. Board General Discussion & Action Items (*For Possible Action*).**

- A. Open Roundtable.
- B. Report on the 2025 FSBPT Regulators and Board Administrators Conference.

The Board discussed the conference and provided feedback on the experience.

C. Strategic Planning Meeting Recap.

The Board held a strategic planning meeting, which was viewed as productive and collaborative. Key highlights included:

- Strategic Plan Revisions
  - Mission and Vision Statements were updated for clarity and relevance. Language was refined, e.g., replacing “access to care” with “availability to care.”
- A SWOT analysis was conducted:
  - Strengths: Clear vision, fiscal responsibility, efficiency, objectivity, strong licensee/public relationships.
  - Weaknesses: Low public awareness, limited licensee engagement, need for mentoring, and inconsistent communication.
  - Opportunities: Board and student education, mentoring, legislative engagement, public outreach, improving data collection, and course rule updates.
  - Threats: Unlicensed PTs, staff turnover, board member term limits, board consolidation (SB 78), reimbursement issues, and evolving risks related to artificial intelligence.
- Strategic Goals and Team Assignments
  - Four main goals were identified, with Board member assignments:

- Public Protection & Outreach: Assisting with public/student/licensee outreach and regulation of non-PTs.
- Updating Rules & Term Protection: Focus on title misuse (DPT, PTA).
- Board Member Training & Mentorship: A mentorship program outline was introduced.
- Increasing Availability to Care: Efforts to improve data collection, particularly for compact and temporary licenses.

Board members expressed enthusiasm and a desire to maintain accountability by staying in regular contact and providing updates to Director Harvey and the Chair.

D. Selection of Board Representatives for the 2025 FSBPT Leadership Issues Forum and Annual Education Meeting.

- Voting Delegate Assignments (previously confirmed):
  - Voting Delegate: Member Hillegass
  - Alternate Delegate: Member Wagner
  - Staff Attendees: Licensing Coordinator and Board Operations Support Specialist (pending confirmation)

The Leadership Issues Forum is scheduled for July 19–20, which conflicts with the original Board meeting date. The Board agreed to revisit and potentially reschedule both the July and September meetings.

Member Wagner expressed interest in attending the July forum. The Board agreed to confirm funded attendees and explore sending additional members if space permits.

E. Selection of a new Board Meeting date for July 2025 to allow members to attend the 2025 FSBPT Leadership Issues Forum meeting in Alexandria, Virginia.

**Motion:** I motion that the Board send Member Wagner, as the funded attendee, to the FSBPT Leadership Issues Forum in Alexandria, Virginia, in July. Additionally, the Board will send Vice-Chair McDade as a non-funded attendee, with the Board covering travel expenses: Vice-Chair McDade

**Second:** Member Hillegass

**Motion Passes Unanimously**

F. Selection of a Board Secretary/Treasurer.

Director Harvey explained that the Secretary/Treasurer role involves reviewing board financial information between meetings as an added check and balance. Duties include reviewing reconciliations, approving check registers, and consulting with external auditors during the annual fiscal audit. The position is an existing Board role, not a new one, and has been vacant for approximately six months. Member Wagner volunteered to serve as Secretary/Treasurer.

**Motion:** I make a motion that Member Wagner serve as Secretary/Treasurer: Chair Laymon

**Second:** Vice-Chair McDade

**Motion Passed Unanimously**

**Item 8. Report from Board Chair and Members (*Informational Only*).**

Member Wagner expressed appreciation for the recent strategic planning meeting, describing it as informative and educational. She acknowledged that the mentorship program was primarily developed by the Vice-Chair but noted her growing involvement and public-focused contributions.

Board members collectively praised the value of the strategic session, emphasizing the importance of collaboration, accountability, and the strength of the current board's team dynamic.

Chair Laymon recognized all board members for their commitment and singled out Vice-Chair McDade for her exceptional contributions. He also commended Director Harvey for his leadership and organizational support. The Board reaffirmed its strong opposition to SB 78, which proposes a consolidation that members believe would be detrimental to the Board's operations. Concerns included:

- Loss of profession-specific autonomy.
- Disruption to an already effective, self-sustaining board.
- Unnecessary interference from outside professions.
- The potential dismantling of current board structures and efficiencies.

Board members agreed to keep their opposition on the official record to ensure transparency and public awareness, even though no formal action was required at this time. It was noted that SB 78 may have recently passed in the Assembly, and members requested an update from the Board's lobbyist for clarification.

**Item 9. Future Agenda Items (*Informational Only*).**

The Board discussed several items for inclusion on future meeting agendas:

- Rescheduling the September Meeting. The Board agreed to revisit and potentially reschedule the September board meeting.

- **Strategic Plan Updates.** A regular update on the implementation of strategic initiatives will be added.
- **Practice Act Revisions.** With the legislative session ending, the Board will begin reviewing and pursuing proposed changes to the Practice Act, including clarification and updates to existing language.
- **Budget Update.** Director Harvey will present a financial update and proposed budget in line with the Board's fiscal calendar.
- **PTAs and Animal Therapy.** A proposal will be drafted to open discussions with the Veterinary Board on allowing Physical Therapist Assistants (PTAs) to assist licensed PTs in providing animal therapy services, based on the profession's recognized leadership in this area.
- **Meeting Location Flexibility.** The Board will explore options for holding future meetings at different locations (e.g., schools or larger spaces) and possibly conducting some sessions remotely, especially in anticipation of contested cases that require more space.
- **Contested Case Scheduling.** Updates were provided regarding upcoming disciplinary hearings, with the expectation that at least one case will be scheduled for the July meeting and another likely in November.
- **Lobbyist and Legislative Update.** It was noted that the lobbyist could not attend due to the legislative session in Carson City. However, a written update was included in the newsletter. The Board discussed recent developments on the licensure compact bill, which appeared to have favorable momentum through the Assembly and was expected to proceed to the Senate. Members expressed intent to offer public comment in support if needed.

**Item 10.      Public Comment**

Jen Nash, Secretary, APTA NV. Dr. Nash informed the Board that AB 248 was presented in the Senate this week. If it passes, it will proceed directly to the Governor for signature, having already cleared the Assembly. The Board acknowledged this positive development, noting that the Assembly vote was scheduled for the same day and the Senate vote is expected next week.

**Item 11.      Adjournment**

**The meeting adjourned at 10:14 am.**